Senate File 213

S-3028

- 1 Amend Senate File 213 as follows:
- 2 l. Page l, line 7, by striking <sheriff or a>
- 3 2. Page 1, after line 21 by inserting:
- 4 < . A peace officer designated by the department
- 5 of transportation under section 321.477 who is subject
- 6 to mandated law enforcement training.>
- 7 3. Page 2, line 11, by striking <subsections 2 and
- 8 3,> and inserting <subsection 2,>
- 9 4. Page 2, line 11, by striking <are> and inserting
- 10 <is>
- 11 5. Page 2, by striking line 15.
- 12 6. Page 2, line 26, by striking <a majority> and
- 13 inserting <at least thirty percent>
- 7. Page 3, line 11, by striking <a majority> and
- 15 inserting <at least thirty percent>
- 8. Page 3, line 35, by striking <a majority> and
- 17 inserting <at least thirty percent>
- 9. Page 4, by striking lines 4 through 7 and
- 19 inserting <reduction, and subcontracting public
- 20 services shall>
- 21 10. By striking page 10, line 33, through page 11,
- 22 line 16.
- 23 ll. Page 11, line 33, by striking <to which> and
- 24 inserting <involving>
- 25 12. Page 11, line 34, by striking <a majority> and
- 26 inserting <at least thirty percent>
- 27 13. Page 11, lines 34 and 35, by striking <is a
- 28 party>
- 29 14. Page 12, line 1, by striking <decision> and
- 30 inserting <determination>
- 31 15. Page 12, line 22, by striking <The> and
- 32 inserting <Except as required for purposes of the
- 33 consideration of the factors specified in subsection
- 34 7, paragraphs "a" through "c", and subsection 7A,
- 35 paragraph "a", subparagraphs (1) through (3), the>

- 16. Page 12, line 30, by striking <to which> and 1
- 2 inserting <involving>
- 17. Page 12, line 31, by striking <a majority> and
- 4 inserting <at least thirty percent>
- 5 18. Page 12, line 32, by striking <is a party>
- 19. Page 13, line 21, by striking <to which> and
- 7 inserting <involving>
- 8 20. Page 13, line 22, by striking <a majority> and
- 9 inserting <at least thirty percent>
- 21. Page 13, line 23, by striking <is a party> 10
- 11 22. Page 14, after line 25 by inserting:
- 12 <01. Collective bargaining agreements shall be in
- 13 writing and shall be signed by the parties.
- 14 001. A copy of a collective bargaining agreement
- 15 entered into between a public employer and a certified
- 16 employee organization and made final under this chapter
- 17 shall be filed with the board by the public employer
- 18 within ten days of the date on which the agreement is
- 19 entered into.>
- 23. Page 15, after line 24 by inserting: 20
- <Sec. ___. NEW SECTION. 20.32 Transit employees 21
- 22 applicability.
- 23 All provisions of this chapter applicable to
- 24 employees described in section 20.3, subsection 10A,
- 25 shall be applicable on the same terms and to the same
- 26 degree to any transit employee if it is determined
- 27 by the director of the department of transportation,
- 28 upon written confirmation from the United States
- 29 department of labor, that a public employer would lose
- 30 federal funding under 49 U.S.C. §5333(b) if the transit
- 31 employee is not covered under certain collective
- 32 bargaining rights.>
- 24. Page 20, line 9, by striking <contacts> and 33
- 34 inserting <contracts>
- 25. By striking page 20, line 32, through page 21, 35

- 1 line 2, and inserting <to mandatory negotiations under
- 2 chapter 20. Notwithstanding chapter 20, objections
- 3 Objections to the procedures, use, or content of an
- 4 evaluation in a teacher termination proceeding brought
- 5 before the school board in a hearing held in accordance
- 6 with section 279.16 or 279.27 shall not be subject to
- 7 the any grievance procedures negotiated in accordance
- 8 with chapter 20. A school>
- 26. Page 33, line 26, by striking <or grievance
- 10 procedures> and inserting <or grievance procedures>
- 11 27. Page 35, lines 10 and 11, by striking <and
- 12 grievance procedures established> and inserting <and
- 13 grievance procedures established>
- 14 28. By striking page 39, line 14, through page 40,
- 15 line 15, and inserting:
- 16 <400.12 Seniority — extinguishment —
- 17 reestablishment.
- 1. For the purpose of determining the seniority 18
- 19 rights of civil service employees, seniority shall be
- 20 computed, beginning with the date of appointment to
- 21 or employment in any positions for which they were
- 22 certified or otherwise qualified and established as
- 23 provided in this chapter, but shall not include any
- 24 period of time exceeding sixty days in any one year
- 25 during which they were absent from the service except
- 26 for disability.
- 2. In the event that a civil service employee 27
- 28 has more than one classification or grade, the length
- 29 of the employee's seniority rights shall date in the
- 30 respective classifications or grades from and after the
- 31 time the employee was appointed to or began employment
- 32 in each classification or grade. In the event that
- 33 an employee has been promoted from one classification
- 34 or grade to another, the employee's civil service
- 35 seniority rights shall be continuous in any department

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- 1 grade or classification that the employee formerly 2 held.
- 3 3. A list of all civil service employees shall
- 4 be prepared and posted in the city hall by the civil
- 5 service commission on or before July 1 of each year,
- 6 indicating the civil service standing of each employee
- 7 as to the employee's seniority.
- 8 4. Unless otherwise provided in a collective
- 9 bargaining agreement, a city council may extinguish
- 10 the seniority rights, including but not limited to
- 11 seniority accrued, provided pursuant to this section
- 12 to all civil service employees who are not employed
- 13 or appointed as a fire fighter or police officer,
- 14 fire chief or police chief, or assistant fire chief
- 15 or assistant police chief. A city council may
- 16 subsequently reestablish seniority rights extinguished
- 17 pursuant to this section for all employees who are
- 18 not employed or appointed as a fire fighter or police
- 19 officer, fire chief or police chief, or assistant
- 20 fire chief or assistant police chief. Seniority
- 21 rights reestablished in this way may include, but
- 22 are not required to include, accrual of seniority
- 23 for employment prior to the reestablishment of such
- 24 rights.>
- 25 29. Page 41, line 24, by striking <a majority> and
- 26 inserting <at least thirty percent>
- 27 30. By striking page 43, line 7, through page 44,
- 28 line 6, and inserting:
- 29 <Sec. . Section 400.27, unnumbered paragraph 3,
- 30 Code 2017, is amended to read as follows:
- 31 The city or any civil service employee shall have a
- 32 right to appeal to the district court from the final
- 33 ruling or decision of the civil service commission.
- 34 The appeal shall be taken within thirty days from
- 35 the filing of the formal decision of the commission.

- 1 The district court of the county in which the city
- 2 is located shall have full jurisdiction of the appeal
- 3 and the said appeal shall be a trial de novo as an
- 4 equitable action in the district court. The scope
- 5 of review for the appeal shall be limited to de
- 6 novo appellate review without a trial or additional
- 7 evidence.>
- 8 31. Page 44, line 18, by striking <a majority> and
- 9 inserting <at least thirty percent>
- 10 32. Page 45, by striking lines 13 through 30.
- 11 33. Page 46, line 3, after <all> by inserting
- 12 <permanent, full-time>
- 13 34. Page 46, line 4, after <employer.> by inserting
- 14 <A public employer may offer health insurance to
- 15 any other public employees employed by the public
- 16 employer.>
- 17 35. By renumbering, redesignating, and correcting
- 18 internal references as necessary.

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